



ಸಹ್ಯಾದ್ರಿ ವಿಜ್ಞಾನ ಕಾಲೇಜು, ಶಿವಮೊಗ್ಗ-577 203
(ಕುವೆಂಪು ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಘಟಕ ಕಾಲೇಜು)

SAHYADRI SCIENCE COLLEGE, SHIMOGA-577 203

(A Constituent College of Kuvempu University)



Phone:08182-240435

Fax:08182-240138

E-mail:sahyadriscience@hotmail.com

Web : sahyadrisciencecollege.org

GENDER AUDIT REPORT-2019-2024



Preamble

Gender Audit of educational institutions is a process for organisational assessment and a tool for action planning from a gender perspective. It critically examines the capacity of institutions to ensure a 'safe and secure' ambience for women and girl students, faculty and administrative staff. The participatory audit process helps to identify institutional strengths and challenges to integrating gender, as well as gender equity, in the institution's systems and operations and in programmes and activities. Gender audit encourages the stakeholders in an educational institution to engage in a dialogue and reflect about the strengths and gaps of the system vis-à-vis gender related issues. According to an ILO Manifesto gender auditing helps institutions to focus on such areas as:

- Mainstreaming gender as a cross-cutting concern within the unit's objectives, programmes and budget.

Rajesh N
PRINCIPAL
SAHYADRI SCIENCE COLLEGE
(Constituent College of Kuvempu University)
SHIMOGA, Karnataka State.



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- Existing gender expertise and competence
- Information and knowledge management on gender issues.
- Systems and instruments in use for accountability, evaluating and monitoring on gender equality.
- Staffing and human resources concerning balance between women and men, as well as gender-friendly policies.
- Organisational culture and its effects on gender equality.

Sahyadri Science College as an institution is committed to equity and equality of opportunity. It also aims to offer quality education to all students irrespective of disparities in background. To fulfil its aims the College decided to go for a Gender Audit and hence this study, which has been carried out by applying the participatory methodology.

Objectives of the Gender Audit exercise:

- The institute shall take effective measures for the safety and security of all genders.
- There must be an accessible, active, unbiased and confidential Grievance Redressal Cell
- There shall not be any kind of discrimination on the basis of gender.
- To develop and enhance the self-confidence and self-esteem of girl students, women faculty and staff in the college.
- Overall personality development programs shall be organized, which will develop confidence in the members of the institution.
- To protect girl students from eve teasing and for the same posters to be exhibited at focal places in and around the college.
- A certified consultant to be invited to take care of personal development and confidence building among students.
- Organizing programs to build confidence and in still leadership qualities in the girl students.

R. S. N.
PRINCIPAL
SAHYADRI SCIENCE COLLEGE
(Constituent College of Kuvempu University)
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- To join hands with IQAC, Anti-ragging Committee, and Discipline Committee and Internal Complaint Committee for creation of gender sensitization.
- To create social awareness about the problems of women and gender discrimination in particular.
- The Audit would enable the organization to identify the impact of gender relations on their agency's culture, processes, programs and organizational performance and vice versa.

Constitution of Gender Audit Committee:

Sr. No	Name	Designation	Institution
1	Dr. Rajeshwari. N	Chairman	Chairman, Principal, Sahyadri Science College, Shivamogga
2	Dr. Krishnaswamy K	Internal Member	IQAC Co-ordinator, Sahyadri Science College, Shivamogga
3	Dr. Krupalini H S	External Member	Associate Professor, Department of Sociology, Sahyadri Arts College, Shivamogga
4	Dr. Sakriya Naik	External Member	Associate Professor and Head Department of Sociology, Government First Grade College, Bapujinagara, Shivamogga
5	Smt. Shantha A R	Internal Member	Anti- Ragging Cell Co-ordinator, Sahyadri Science College, Shivamogga
6	Dr. Anitha	Internal Member	Women Empowerment Cell & Anti-Sexual Harassment Co-ordinator, Sahyadri Science College, Shivamogga
7	Sri. Sayeshwara H A	Internal Member	Grievance Redressal Cell Co-ordinator, Sahyadri Science College, Shivamogga
8	Dr. Nagaraj N	Internal Member	Student Welfare Officer, Sahyadri Science College, Shivamogga

Rajeshwari N
PRINCIPAL
SAHYADRI SCIENCE COLLEGE
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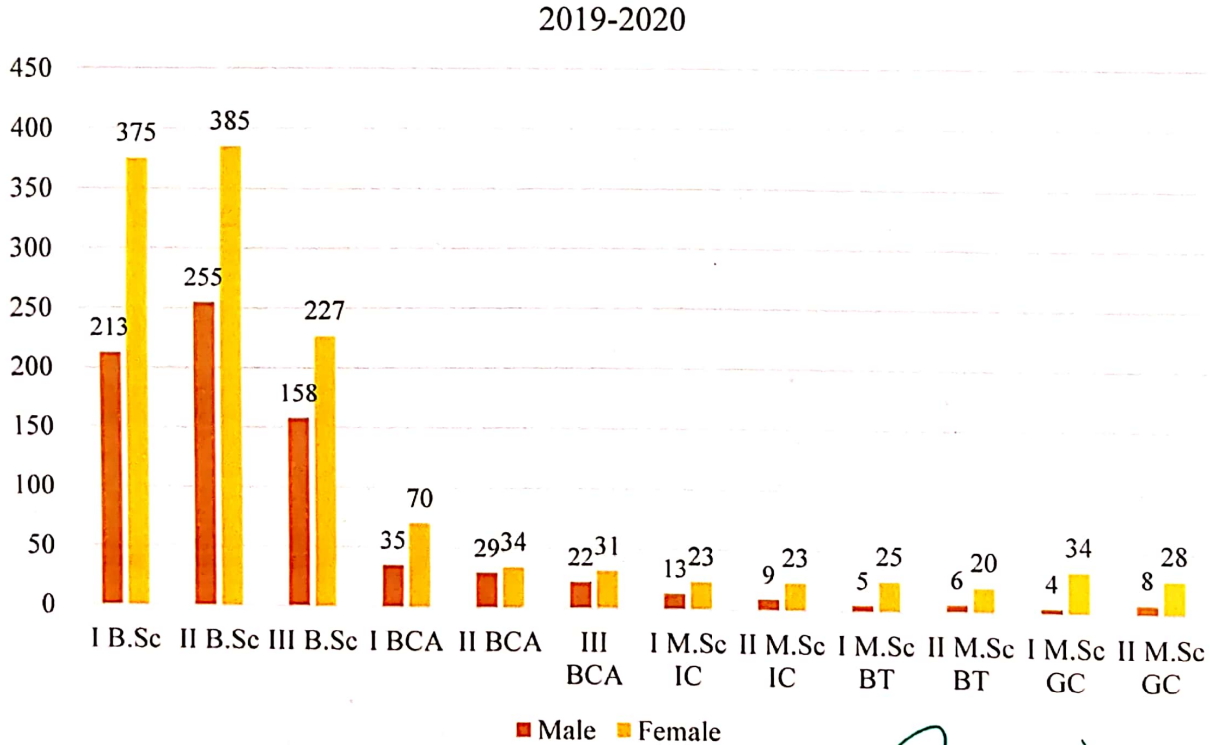
Fax:08182-240138

E-mail:sahyadriscience@hotmail.com

Web : sahyadrisciencecollege.org

Table 1: Details of gender statistics during 2019-2020.

2019-20 Gender Statistics			
Year	Male	Female	Total
I B.Sc	213	375	588
II B.Sc	255	385	640
III B.Sc	158	227	385
I BCA	35	70	105
II BCA	29	34	63
III BCA	22	31	53
I M.Sc IC	13	23	36
II M.Sc IC	9	23	32
I M.Sc BT	5	25	30
II M.Sc BT	6	20	26
I M.Sc GC	4	34	38
II M.Sc GC	8	28	36
	757	1275	2032



R. K. Rao
PRINCIPAL
 SAHYADRI SCIENCE COLLEGE
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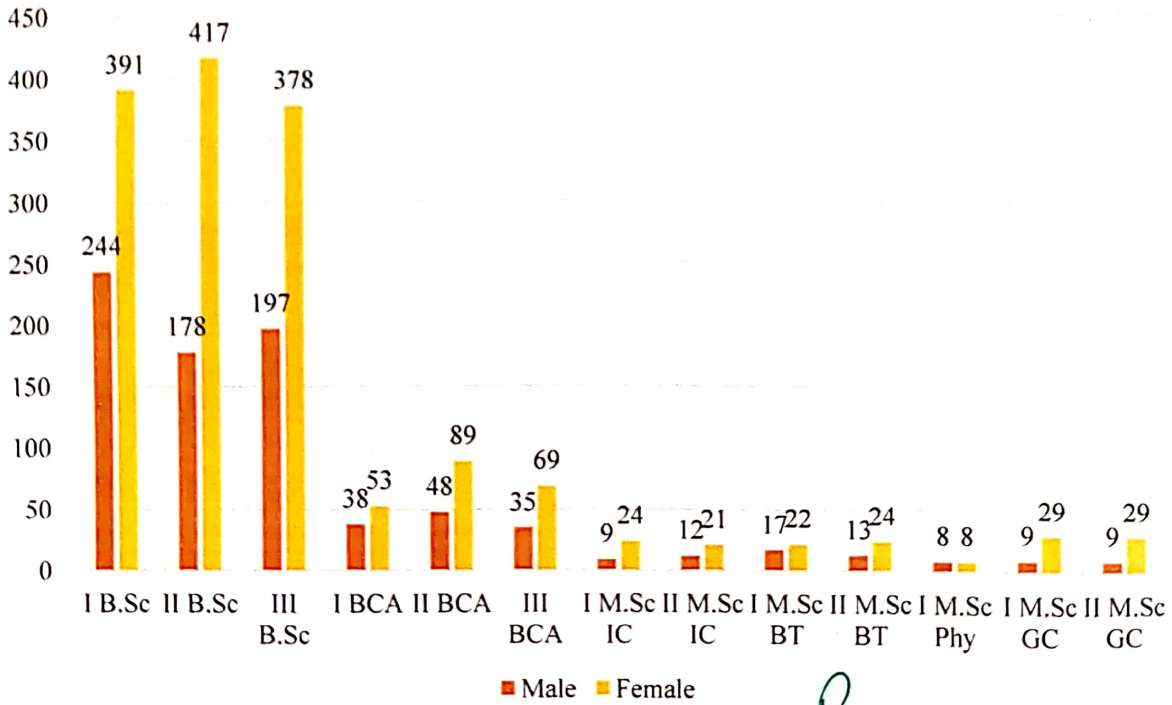
E-mail:sahyadriscience@hotmail.com

Web : sahyadrisciencecollege.org

Table 2: Details of gender statistics during 2020-2021.

2020-21 Gender Statistics			
Year	Male	Female	Total
I B.Sc	244	391	635
II B.Sc	178	417	595
III B.Sc	197	378	575
I BCA	38	53	91
II BCA	48	89	137
III BCA	35	69	104
I M.Sc IC	9	24	33
II M.Sc IC	12	21	33
I M.Sc BT	17	22	39
II M.Sc BT	13	24	37
I M.Sc Phy	8	8	16
I M.Sc GC	9	29	38
II M.Sc GC	9	29	38
	817	1554	2371

2020-2021



[Signature]
PRINCIPAL
SAHYADRI SCIENCE COLLEGE
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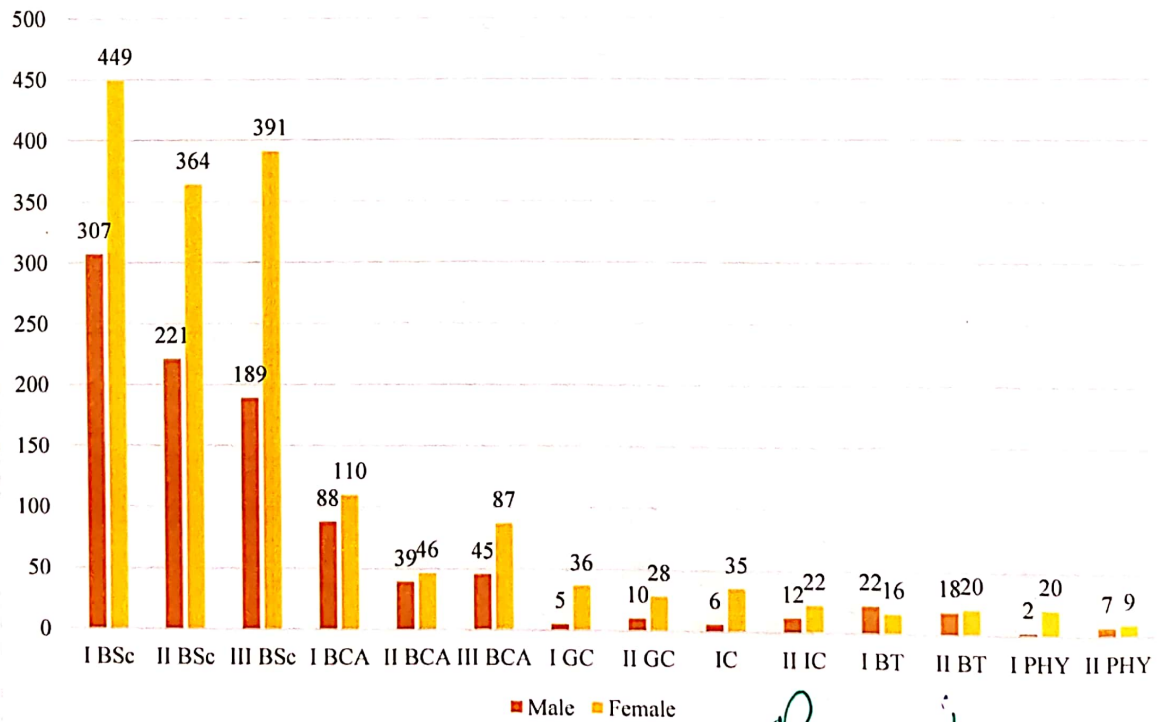
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Table 3: Details of gender statistics during 2021-2022.

2021-22 Gender Statics			
Year	Male	Female	Total
I BSc	307	449	756
II BSc	221	364	585
III BSc	189	391	580
I BCA	88	110	198
II BCA	39	46	85
III BCA	45	87	132
I GC	5	36	41
II GC	10	28	38
IC	6	35	41
II IC	12	22	34
I BT	22	16	38
II BT	18	20	38
I PHY	2	20	22
II PHY	7	9	16
	971	1633	2604

2021-2022



Rajesh N
PRINCIPAL
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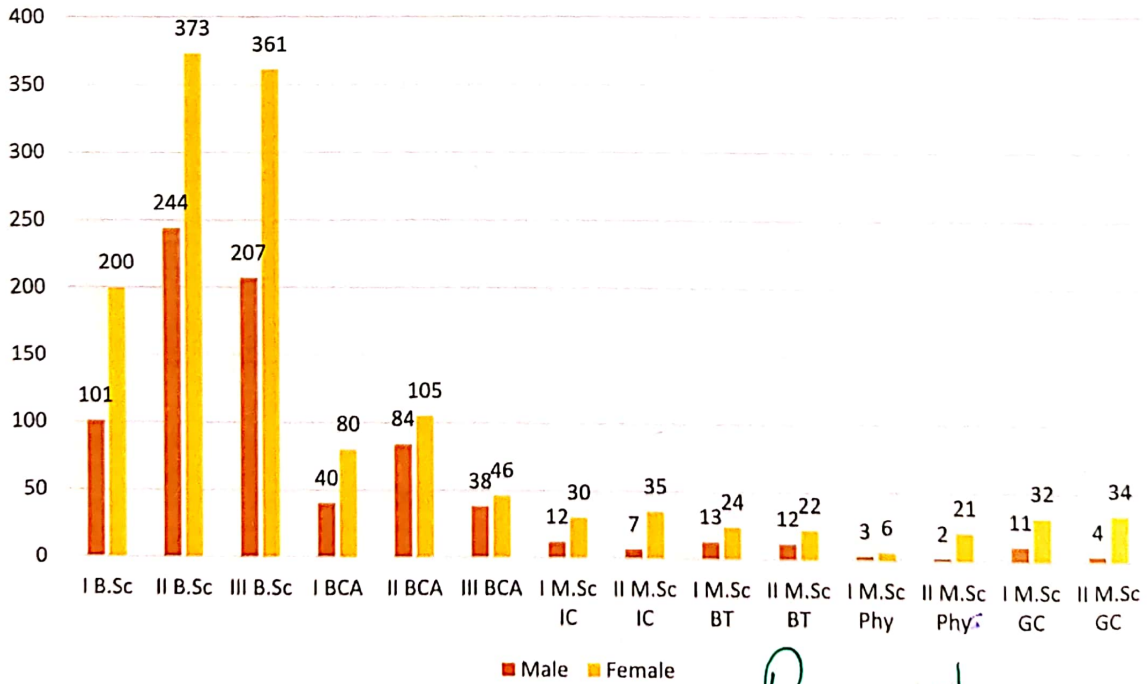
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Table 4: Details of gender statistics during 2022-2023.

2022-23 Gender Statistics			
Year	Male	Female	Total
I B.Sc	101	200	301
II B.Sc	244	373	617
III B.Sc	207	361	568
I BCA	40	80	120
II BCA	84	105	189
III BCA	38	46	84
I M.Sc IC	12	30	42
II M.Sc IC	7	35	42
I M.Sc BT	13	24	37
II M.Sc BT	12	22	34
I M.Sc Phy	3	6	9
II M.Sc Phy	2	21	23
I M.Sc GC	11	32	43
II M.Sc GC	4	34	38
	778	1369	2147

2022-2023



Rajin
PRINCIPAL
 SAHYADRI SCIENCE COLLEGE
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 SHIMOGA, Karnataka State.



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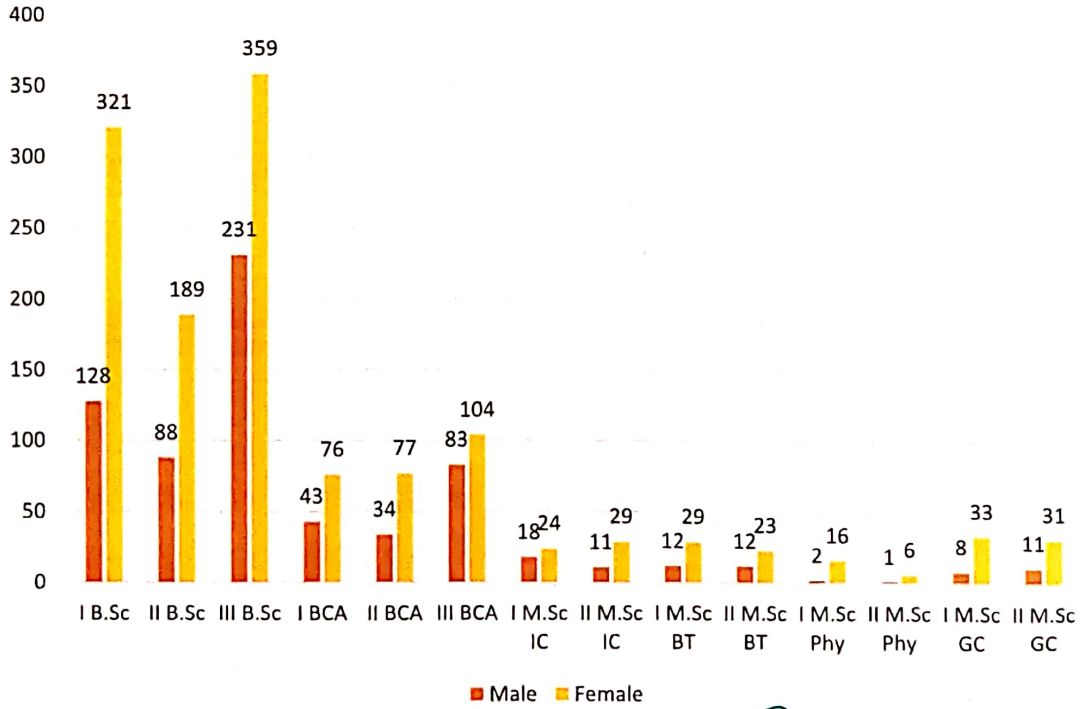
E-mail:sahyadriscience@hotmail.com

Web : sahyadrisciencecollege.org

Table 5: Details of gender statistics during 2023-2024.

2023-24 Gender Statistics			
Year	Male	Female	Total
I B.Sc	128	321	449
II B.Sc	88	189	277
III B.Sc	231	359	590
I BCA	43	76	119
II BCA	34	77	111
III BCA	83	104	187
I M.Sc IC	18	24	42
II M.Sc IC	11	29	40
I M.Sc BT	12	29	41
II M.Sc BT	12	23	35
I M.Sc Phy	2	16	18
II M.Sc Phy	1	6	7
I M.Sc GC	8	33	41
II M.Sc GC	11	31	42
	682	1317	1999

2023-2024



Rajendra
PRINCIPAL
SAHYADRI SCIENCE COLLEGE
(Constituent College of Kuvempu University)
SHIMOGA, Karnataka State.

